

SINGAPORE ICE SKATING ASSOCIATION
Annual Report for Year Ended 31 March 2020

The Singapore Ice Skating Association was registered on 11/12/1998 as a society. On 31/12/2010, it was registered as a charity under the Charities Act Chapter 37.

Unique Entity Number (UEN) : S98SS0168E

Registered Address : 3 Stadium Drive, #01-33 Singapore 397630

Governing Board Members/Management Committee

Under the Association's Constitution, the administration of the Association is entrusted to an Executive Committee. The incumbent Executive Committee members will serve till 31/09/2020 when elections of office bearers for a fresh term will take place. Each term will last 1 year. The composition of the Executive Committee is as follows:

Designation	President	Vice President	Honorary Secretary	Honorary Treasurer
Name	Alison Chan	Priscilla Ng	Alicia Tan	Gina Sim
Date of Appointment	10 September 2019	10 September 2019	10 September 2019	5 March 2020
Occupation	Manager	Senior Vice President	Director	Vice President
Date of 1st appointment	2005	2019	2017	2019

None of the above governing board member have served for more than 10 consecutive years.

Internal Auditor:	N.A
Banker:	United Overseas Bank Limited
Auditor:	S B Tan Audit PAC
Investment Adviser(s):	N.A
Honorary Life President:	Mrs Sonja Chong
Other Adviser(s):	Dr. Helen Chai Mr. Keith Han (Legal) Dr. Roger Tian (Medical) Ms. Yang Yang (A) (Short Track) Mrs. Lisa Jelinek (Figure Skating)
Related Entities:	Sport Singapore Singapore National Olympic Council International Skating Union Asian Skating Union

OBJECTIVE

Since SISA's inception in 1988, incremental progress has been made in meeting our Constitutional and Mission objectives. This includes the provision of recreational and competitive programmes, the charting of athlete development pathways and the organization of local and international competitions. To complement these activities, SISA also organizes seminars and clinics for all levels of skaters, coaches and officials.

GOVERNING INSTRUMENT

The governing instrument for Singapore Ice Skating Association is its Constitution

GOVERNANCE EVALUATION CHECKLIST

As an Institution of a Public Character (IPC), the SISA had duly submitted the Online Evaluation Checklist (for the period from 1 Apr 19 to 31 Mar 20) at the Charity Portal. The Period of Approved IPC status granted to SISA is from 1 January 2019 to 31 December 2020.

POLICIES

Finance & funding

The Charity's principal funding sources are and are financially supported by membership, events and programs, government grants, international federation grants and donations from members.

Memberships

The Charity is open to the public for participation in its activities in helping the growth of ice-skating in Singapore. Competitions, seminars and courses are also conducted for the members in pursuing of the objective of the Charity.

As at 31 March 2020, there were 260 SISA individual members and 9 affiliated clubs.

Ordinary Members

1. Champions Ice Skating Club
2. Edge Ice Skating Club
3. Ice Angels (Friends of Ice Skating)
4. Island Ice Figure Skating Club
5. Snow Leopard Speed Skating Club
6. Tropical Blades Ice Skating Club

Associate Members

1. 111.12m Club
2. Artistry of Movement
3. Blue Cantabile Ice Skating Club

Affiliation Fees

Club Ordinary Member - \$80
Club Associate Member - \$30
Individual Member - \$45

REVIEW OF YEAR 2019

Activities

LOCAL COMPETITIONS

On the home front, on 6 July 2019, the Singapore Short Track Speed Skating National Championships was organised with a total of 21 participants.

As for the Inter School Figure and Short Track Competitions, this was held on 9 and 10 July 2019 and the event saw a total of 99 participants.

It was unfortunate that the Singapore Figure Skating National Championships 2020 could not materialise due to the COVID-19 pandemic.

INTERNATIONAL COMPETITION IN SINGAPORE – SEA OPEN TROPHY

The South East Asian (SEA) Open Short Track Trophy was held on 4 and 5 January 2020. This event saw a record number of 150 participants from 14 competing nations, including Singapore. In conjunction with the main event, a Short Track Speed Skating Skaters Development Camp was organised on 30 December 2019 – 2 January 2020 and attracted 46 skaters from 7 countries.

CAPABILITY AND COMPETENCY DEVELOPMENT

An officiating Course was also organised as part of the SEA Open Short Track Trophy. The course provided opportunities for the participants to shadow the competition officials and put their learning to use for the younger age categories. The course saw 5 participants from 4 nations.

Calendar of Events

Results can be found here: <https://sisa.org.sg/index.php/meet-the-team/international-results-fs>

At the regional and international levels, our skaters represented the nation and achieved credible results in a variety of competitions. These include,

Figure Skating

JÉGVIRÁG CUP HELD IN MISKOLC, HUNGARY

Chloe Ing - Senior Ladies category, achieved 4th position
The competition was held from 14 - 16 February 2020.

SANTA CLAUS CUP HELD IN BUDAPEST, HUNGARY

Cheryl Wee - Intermediate Novice Girls category, achieved 23rd position
The competition was held from 2 - 8 December 2019.

SEA GAMES 2019 HELD IN MANILA, PHILIPPINE

Chloe Ing achieved the 1st place and Gold Medal
Pagiel Sng came in 5th.
The competition was held from 29 November- 1 December 2019.

AUSTRALIAN CHAMPIONSHIPS HELD IN AUSTRALIA

Lauren Tan - Basic Novice Girls category
Ava Soh & Lim Kiern - Intermediate Novice Girls category
The competition was held from 29 November - 6 December 2019.

ASIAN OPEN FIGURE SKATING TROPHY HELD IN DONGGUAN, CHINA

Lin Jia Yuxin - Basic Novice Girls category and achieved 16th position
The competition was held from 30 October - 1 November 2019.

ISU JUNIOR GRAND PRIX HELD IN EGNA, ITALY

Su Ching Ting - Ladies category and achieved 28th position
The competition was held from 2 -5 October 2019.

AUTUMN CLASSIC INTERNATIONAL HELD IN OAKVILLE, CANADA

Chloe Ing - Ladies category and achieved 11th position
The competition was held from 12 - 14 September 2019.

ISU JUNIOR GRAND PRIX HELD IN LAKE PLACID, USA

Charlotte Lim - Ladies category and achieved 31st position
Pagiel Sng - Men category and achieved 18th position
The competition was held from 28 - 31 August 2019.

SHORT TRACK SPEED SKATING

Results can be found here: <https://sis.org.sg/index.php/meet-the-team/international-results-st>

WORLD JUNIOR CHAMPIONSHIPS IN BORMIO, ITALY

Alyssa Pok represented Singapore in the Ladies event. *Trevor Tan* and *Xu Jing Feng* represented Singapore in the Men event.

The competition was held on 31 January - 2 February 2020

YOUTH WINTER OLYMPICS IN LAUSANNE, SWITZERLAND

Alyssa Pok represented Singapore in the Ladies event. *Trevor Tan* represented Singapore in the Men event.

The competition was held on 9 - 22 January 2020

FOUR CONTINENTS CHAMPIONSHIPS IN MONTREAL, CANADA

Cheyenne Goh represented Singapore in the Ladies event. *Xu Jing Feng* represented Singapore in the Men event.

The competition was held on 10 - 12 January 2020

WORLD CUP IN SHANGHAI, CHINA

Zen Koh represented Singapore in the Men event. The competition was held on 6 - 8 December 2019

SEA GAMES 2019 IN MANILA, PHILIPPINE

Cheyenne Goh participated in the 500m & 1000m events and achieved 1st place and Gold Medal
The 3000m ladies relay team comprising **Cheyenne Goh, Soo Kar Weng, Chin Victoria and Suvian Chua** achieved the 3rd place and Bronze Medal

The 3000m men relay team comprising **Trevor Tan, Lucas Ng, Xu Jing Feng and Zen**

Koh achieved the 1st place and Gold Medal

The competition was held on 1 - 4 December 2019

WORLD CUP IN MONTREAL, CANADA

Cheyenne Goh represented Singapore in the Ladies event.

The competition was held on 8 - 10 November 2019

WORLD CUP IN SALT LAKE CITY, USA

Cheyenne Goh represented Singapore in the Ladies event.

The competition was held on 1 - 3 November 2019

AUSTRALIA OPEN NATIONAL CHAMPS IN MELBOURNE, AUSTRALIA

Lucas Ng, Chin Victoria, Amelia Chua and Loh Yuqin represented Singapore at the competition.

The competition was held on 4 - 6 October 2019

AMCUP 1 IN SALT LAKE CITY, USA

Cheyenne Goh represented Singapore in the Ladies event.

The competition was held on 4 - 6 October 2019

ASIAN OPEN TROPHY HELD IN YUNNAN, CHINA

Amelia Chua and Ryo Ong - Junior D Ladies and Men event respectively. *Alyssa Pok* and *Brandon Pok* - Junior C Ladies and Men event respectively. *Soo Kar Weng* - Junior B Ladies. *Trevor Tan* and *Xu Jing Feng* - Junior B Men

Ryo achieved two bronze medals from the 777m and 1000m events. *Trevor* achieved the gold medal in his 1000m event. The competition was held on 26 - 28 August 2019

DESERT CLASSIC IN SALT LAKE CITY, USA

Cheyenne Goh represented Singapore in the Open A Ladies event.

The competition was held on 23 - 25 August 2019

FUNDRAISING EVENT AND ACTIVITY

There were no fundraising events organised for the year.

REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

The audited financial statements for the year ended 31/03/2020 are enclosed.

REVIEW AND CHANGES IN THE POLICY

The Constitution of the Charity has not been amended.

EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD

The charity's assets are mainly IT equipment for the purpose of judging and officiating of local, national and international competitions.

FUTURE PLANS AND COMMITMENTS

The global Covid-19 pandemic has affected many of the activities and programmes planned for 2020 and will possibly stretch to the first two quarters of 2021.

Notwithstanding this, we continue to plan ahead. Key initiatives include a greater focus to engage the ice-skating community and co-create broad strategies to help realise our high-performance ambitions as well as make our sport more accessible. We are also looking at a Constitutional review to ensure alignment with best practices promulgated by Sport Singapore and the Singapore National Olympic Council.

As was the case in 2017 and 2019, we would also lobby for the inclusion of both figure skating and short track speed skating in the 2021 SEA Games.

RESERVES POLICY

	Current Year	Previous Year	% Increase / (Decrease)
Unrestricted Funds (Reserves)	(804)	102,158	(100.78)
Restricted / Designated Funds:			
ISU World Development Trophy	17,751	17,751	-
SISA Short Track Speed	8,715	20,000	
SISA Figure Skating (single)	2,622	2,622	-
One Team Singapore	1,400	1,400	-
Total Funds¹	29,684	143,931	(79)
Ratio of Reserves² to Annual Operating Expenditure³	(0.00)	0.10	

The reserves of the Association provide financial stability and the means for the development of the Association's activities. The Association intends to maintain the reserves at a level sufficient for its operating needs. The Executive Committee Members reviews the level of reserves quarterly for the Association's continuing obligations.

Managing the reserves:

Utilising the reserves for athletes to perform better by training in the rink and to travel to regional tournaments to compete on their sports. We will monitor the actual inflows and outflows of the expense flow, looking for variances from our projections and taking action to ensure will have enough funds to meet expenses.

Growing our reserves:

To increase our reserves, we will introduce a new pricing model for three different groups of our athletes; Group 1 of adhoc skaters, Group 2 of competitive skaters and Group 3 of high-performance skaters. The characteristics that we use to distinguish among groups of skaters are base on the historical numbers of their frequency of usage for their performance needs. We want to establish the premises that the more the skater skates, the lesser the skater pay. All bookings are to book in advance to as part of the cost-containment strategy.

¹ Total funds include unrestricted, restricted, designated and endowment funds.

² Unrestricted Funds.

³ Charitable Activities and Other Operating and Administration Expenses.

DISCLOSURES

Number of board meeting in the financial year and attendance of every governing board member at those meetings:

16 Apr 2019	Present: Sonja Chong, Alison Chan, Alicia Tan, Gary Sng Absent: Leonard Cheah
11 May 2019	Present: Sonja Chong, Alison Chan, Alicia Tan, Gary Sng Absent: Leonard Cheah
3 Aug 2019	Present: Sonja Chong, Alison Chan, Alicia Tan, Gary Sng, Leonard Cheah
25 Sep 2019	Present: Alison Chan, Priscilla Ng, Alicia Tan, Gary Sng, Gina Sim
5 March 2020	Present: Alison Chan, Priscilla Ng, Alicia Tan, Gary Sng, Gina Sim

No governing board member is remunerated.

NAME AND APPOINTMENT DATE OF CEO OR EQUIVALENT

The association does not have a CEO.

The Secretariat of the Singapore Ice Skating Association is headed by Ms Elly Tan, the General Manager, who was appointed on 1 May 2018.

As at 31 March 2020, there are 3 full time staff (Elly Tan, Mahipal Singh and Short Track National Coach Zhao Yanzhi) employed by the Charity.

Employee Remuneration

Number of top 3 staff in the remuneration bands:

	2020	2019
\$50,000 - \$100,000	2	3
Less than \$50,000	1	0

	2020	2019
	\$	\$
Top key management's annual remuneration (including CPF and bonuses)	118,630	187,530
Top 3 staff annual remuneration (including CPF and bonuses)	163,830	154,609

No paid staff:

- serve as a governing board member
- are a close member of the family belonging to the executive head or governing board member
- receive more than \$100,000 each annual remuneration

WHISTLE BLOWING POLICY

The association implemented the Whistle Blowing Policy as of 12 May 2020. The policy was circulated to the members and posted on the official website on 17 June 2020.

AVOIDANCE OF CONFLICT OF INTEREST

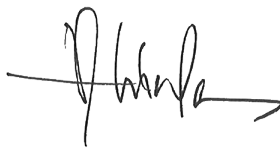
The Executive Committee Members are expected to avoid actual and perceived conflicts of interest. Where Executive Committee members have personal interest in business transactions or contracts that any member may enter into, or have vested interest in other organizations that the member has dealings with or is considering to enter into joint ventures with, he/she is expected to declare such interest to the Executive Committee as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Executive Committee will evaluate whether any potential conflicts of interest will affect the continuing independence of the Executive Committee members and whether it is appropriate for the Executive Committee Member to continue to remain on the Executive Committee.

The above constitutes the Annual Report of the Singapore Ice Skating Association.

Prepared for the Association as at 31 March 2020.



Alison Chan
President



Alicia Tan
Hon Secretary



Gina Sim
Hon Treasurer