



SINGAPORE
ICE SKATING
ASSOCIATION

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33rd SOUTHEAST ASIAN (SEA) GAMES ATHLETES' SELECTION POLICY (Figure Skating)

(Current version is accurate as of 6 February 2025
Information in this document may be subjected to change)

1.0 INTRODUCTION

1.1 The objective of the Singapore Ice Skating Association (SISA) 33rd Southeast Asian Games (SEA Games) Selection Policy (Figure skating) is to ensure the best possible athletes are selected to represent Singapore for the 33rd SEA Games to be held in the Thailand from 7 - 19 December 2025.

1.2 The preparation and update of this policy document is under the purview of the Board of SISA. While every attempt has been made to ensure the accuracy and currency of this policy, it may be subject to changes from time to time in response to recommendations by Sport Singapore and the Singapore National Olympic Council (SNOC).

1.3 Ice Skating events at the 2025 SEA Games comprise of:

(a) Figure Skating – Individual Senior Women and Senior Men

1.4 The maximum number of quota places, pending official confirmation, for each nation is:

(a) Figure Skating – A maximum of 2 Women and 2 Men

1.5 The SISA Board may appoint, at its discretion, a panel comprising of up to five (5) but no less than three (3) persons from outside the sport and from SISA (Selection Panel) whose task will be to consider athletes to be nominated to the Singapore National Olympic Council (SNOC) to represent Singapore in the SEA Games in accordance with policy.

1.6 The following definitions apply throughout this policy:

Qualification Period	6 February 2025 to 5 September 2025
Qualification Events	Competitions listed on the ISU Calendar
TES	Total Element Score
SISA-2025 SEA Games Minimum Performance Standard	Prescribed by the SISA Nomination and Selection Criteria - Athletes who have currently achieved at least 3rd placing e.g., time of the 2023 SEA Games*
International Squad (Figure Skating)	Figure Skating athletes in the International Squad during the SEA Games season (1 July 2025)
Selection Panel	A panel, appointed by SISA Board, comprising of up to five (5) but no less than three (3) persons who have the necessary sporting experience and background, are technically proficient and competent to make decisions relating to athlete selection.
Appeals Panel	The SISA Board will form an independent appeals panel responsible to deliberate appeals/protests lodged by athletes.

* As Ice Skating was not featured in the 2023 SEA Games, SISA has used the 2019 SEA Games bronze medallist result.

2.0 QUALIFICATION

2.1 Eligibility

In order to be eligible to participate in the 33rd SEA Games, athletes must:

- (a) be a citizen of the Republic of Singapore (in accordance with ISU Communication 1420); and
- (b) must not be holding dual citizenship if they are above 22 years old, at the time of nomination
- (c) be a current member of SISA; and
- (d) be a current member of the following:
 - (i) Figure Skating – International Squad
- (e) fulfil his / her training attendance as a Squad member; and
- (f) meet the age eligibility requirements prescribed by the Games Organizer and SNOC, pending official confirmation, are:
 - (i) reached at least the age of 17 before 1st July 2025; and
- (g) achieved or surpassed the SISA – 2025 SEA Games Minimum Performance Standards during the Qualification Period at the Qualification Events; and
- (h) signed and complied with SISA’s Athlete Agreement; and
- (i) not use or administer any substance (s), which if detected as being present in the athlete’s body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the World Anti-Doping Agency (WADA) code, Anti-Doping Singapore (ADS) guidelines or International Skating Union (ISU) Anti-Doping Rules, Procedures and Communications.
- (j) Other Considerations
 - (i) Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), “Selection shall be based not only on the sports performance of an athlete but also on his ability to serve as an example to the sporting youth of his country.”
 - (ii) In addition to the above selection criteria, the following “qualities” of the athletes will be taken into consideration:
 1. Attitude and behaviour towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
 2. General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
 3. Past disciplinary record.
 4. Current skill level, fitness and character.
 5. Level of commitment and attendance (*i.e. maintain a level of fitness commensurate with that of an elite athlete – at least commit to 80% of training per week, among other things*).
 6. Potential for future development.
 7. Ability to demonstrate team spirit and work well with teammates

and officials and,

8. Such other non-performance related qualities as the selectors may consider to be relevant.

(k) Extenuating Circumstances

- (i) In consideration of the performance and “qualities” of athletes, the selectors may at their discretion consider extenuating circumstances. For this purpose, “extenuating circumstances” mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:
 1. Injury or illness.
 2. Equipment failure.
 3. Travel delays.
 4. Bereavement; and
 5. Such other circumstances as the selectors may consider to be relevant.

3.0 NOMINATION BY SISA

(Pending official confirmation by Thailand SEA Games Organising Committee)

3.1 The nomination by Singapore Ice Skating Association (SISA) of athletes for selection to the 33rd SEA Games, SISA will be in accordance with the following process:

Figure Skating

- (a) SISA will nominate up to a maximum of 2 Women and 2 Men who have:
 - (i) met the eligibility requirements of Section 2.1(a)-(k); and
 - (ii) achieved the SISA-2025 SEA Games Minimum Performance Standard in a Junior and/or Senior event.

Category	Short Program TES	Free Skate TES
Women	16.20	33.19
Men	32.10	60.63

- (iii) In the event of a tie, the athlete with the higher Short Program TES will be nominated to the SNOC.

3.2 Reserves Policy

- (a) To ensure that SISA is able to fulfil the quota allocation at the 33rd SEA Games, where possible, a reserve list of 3 athletes all of whom must have also achieved the criteria as stipulated in Section 3.1(a), for Figure Skating, will be lodged with the SISA Selection Panel, SISA Board and the SNOC.
- (b) Should any nominated athlete be unable to compete at the 33rd SEA Games by reason of injury, illness or unforeseen reasons, then the SISA Selection Panel may nominate a replacement Athlete for nomination to the SNOC from the reserve list.

3.3 Timelines

- (a) SISA will advise the SNOC of the Athletes to be included in the Entry By Numbers (Long List) and Entry by Name (Short List) for the 33rd SEA Games at such time as required by the SNOC.
- (b) SISA's working timeline for the SEA Games can be found in Annex A. This document will continue to be updated periodically.

4.0 REPLACEMENT OF ATHLETES AFTER NOMINATION BY SISA TO THE SNOC

4.1 Should any nominated athlete be unable to compete in the Southeast Asian Games 2025 for any reason then SISA may identify a replacement Athlete for nomination to the SNOC in accordance with Section 3 of this Nomination Criteria.

4.2 SISA determine that an athlete who has been nominated to and selected by the SNOC should be replaced by a replacement athlete then:

- (a) SISA will recommend to the SNOC that the athlete is to be replaced; the athlete will be selected based on:
 - (i) Next best ranked Singaporean. This skater must fulfil the criteria stated in Section 2 & 3.
 - (ii) Should the next best ranked Singaporean not fulfil the criteria under Section 2 & 3, the next ranked skater shall be nominated.
 - (iii) For athlete replacements after the Entry By Name deadline, only athletes previously selected by SNOC selection or appeal committees can be considered as replacement athletes. Any replacements are subject to the conditions of late athlete replacement set by the event organiser.

5.0 SELECTION BY SNOC

5.1 The SNOC has the sole and absolute discretion:

- (a) to determine whether an Athlete has met the SNOC requirements of selection; and
- (b) to determine whether or not it should select the maximum number of Athletes permitted by the Qualification System, notwithstanding the number of Athletes who may have met the requirements of selection and/or the Qualification System.

5.2 Entries by name for the 33rd SEA Games will be submitted no later than 5 September 2025 or by the Appeals Deadline stipulated by SNOC. Nominations made after this deadline (or within such further deadline as the SNOC may allow) will be invalid.

5.3 The SNOC deadline for the making of nominations by SISA applies irrespective of any deadline prescribed under the Qualification System or by the Organising Committee for the Southeast Asian Games 2025.

6.0 AMENDMENT TO NOMINATION CRITERIA

6.1 This Nomination Criteria may be amended by SISA with the prior written approval of the SNOC. Any amendments have to be approved by the SNOC before circulation via email to all members and posted on the SISA website.

7.0 APPEAL PROCEDURE

7.1 An Appeals Panel will be available to look into disputes relating to the nomination or non-nomination of an athlete.

7.2 Appeal procedure timeline – refer to Annex A.

7.3 Athletes must state in writing their intention to appeal a selection decision within 48 hours of SISA's announcement of Athlete Nominations for the SEA Games 2025, accompanied by a PayNow screenshot of S\$200.00, payable to Singapore Ice Skating Association:

Appeals Panel
3 Stadium Drive
#01-33, Singapore 397630
administration@sisa.org.sg

PayNow to: UEN S98SS0168E

If the appeal is upheld, the deposit will be refunded.

7.4 The grounds on which an appeal can be made to SISA are based on:

- a. the relevant policy has not been properly followed and/or implemented; and/or
- b. the decision was affected by actual bias.

7.5 The Appeals Panel will convene and a decision will be made within 7 days from the appeal received.

7.6 The decision of the Appeals Panel with regard to the nomination of athletes by SISA to SNOC is final.

7.7 Where there is a conflict or dispute in respect of this Selection Policy for selection of athletes by SISA to be nominated to SNOC to represent Singapore in the SEA Games 2025, SISA Appeals Panel reserves the sole right to interpret this document and to use its discretion in the resolution of the matter in conflict or dispute. The decision of SISA's Appeals Panel in this regard is final.

8.0 MEMBERS OF THE SELECTION AND APPEALS PANEL

8.1 Selection Panel

Dr Helen Chai	SISA Advisor, Assistant Dean and Director, BBA Programme, NUS Business School
Mrs Lisa Jelinek	SISA Advisor
Dr Ho Mun Wai	Former Programme Chair, Diploma in Sport Coaching, Republic Polytechnic. Former, Chief, Knowledge Management and Corporate Policies, SSC

8.2 Appeals Panel

Mr Ganesh S Ramanathan	Advocate and Solicitor, Karuppan Chettiars and Partners
Mr Melvyn Fones	Executive Director, Singapore Bowling
Mr Winston Wong	Notary Public, Commissioner for Oaths. Director, Flint & Battery LLC SISA's Executive Ombudsman

Working Timeline
SEA Games 2025, Thailand (7 – 19 December 2025)

Note: Qualifying Period – 6 February 2025 to 5 September 2025

Day/Date	Event
July 2025	Submission of long list and nomination to SNOC
	Release of nominated list
	Any appeals to be received within 48 hours upon the release of the nominated list.
	SISA Appeals Panel Meeting
Aug 2025	SNOC Selection Committee Meeting
Aug/Sep 2025	SNOC Appeals Committee Meeting
5 Sep 2025	Entry by Name Deadline
7 – 19 Dec 2025	SEA Games

Correct as at 6 February 2025

Note: All dates provided in this timeline are subject to change based on the schedules and requirements set by the Singapore National Olympic Council (SNOC) and the SEA Games organising committee. SISA will update this working timeline whenever required and to be republished accordingly.