



SINGAPORE ICE SKATING ASSOCIATION

SHORT TRACK SPEED SKATING

SQUAD SELECTION POLICY
season 2025/2026

(Released on 8 May 2025)

1 INTRODUCTION

- 1.1 The objective of the Singapore Ice Skating Association (SISA) Squad Selection Policy is to ensure the best possible athletes are selected to represent Singapore internationally.
- 1.2 This Policy applies to eligible short track athletes, and members of SISA, seeking selection into the National or Development Squad and in consideration of the skater's selection and participation in ISU Events, International and Regional Competitions.
- 1.3 This Policy is for the current international skating season and remains in force until amended or revoked by the SISA Board.
- 1.4 The following definitions apply throughout this policy:

Eligible	Age Eligibility ISU Rule 108 and meet all ISU and SISA residency requirements (ISU Communication 2030) to be able to represent Singapore.
2024/2025 Season	The ISU Skating Season that commences on 1 st July 2024 and concludes on the 30 th June 2025.
2025/2026 Season	The ISU Skating Season that commences on 1 st July 2025 and concludes on the 30 th June 2026.
ISU Events	ISU Championships ISU World Tour ISU Junior World Cup
International Competitions	All other competitions as listed in the annual ISU Communication/Calendar (https://isu-skating.com/short-track/events/)
SISA Time Trial	Time trial organised by SISA, in Singapore. Overseas time trials will not be accepted, unless organised or sanctioned by SISA.
SISA Performance Standard	The benchmark race time for 500m for the National and Development Squad.
2025/2026 SISA Nominated Qualifying events	Competitions will be informed from time to time when the suitable competition arises.
SISA Selection Panel	A panel comprising of up to five, but no less than 3 National selectors as appointed by SISA Executive Committee.
SISA Mandated Events	Training, Events and Competitions.
Exceptional Circumstances	<ul style="list-style-type: none"> - Medical accompanied by Medical Certificate - Direct clash with National Level or School Examination accompanied by exam schedule/notice - Unable to obtain time-off or leave from National Service Obligations - Compassionate Leave - Compulsory school activities with school notice - Examination Leave

2 GUIDELINES

- 2.1 The SISA Board has overall and final responsibility for all selection criteria and individual selection decisions.
- 2.2 The SISA Board may appoint, at its discretion, a panel of up to five but no less than three National Selectors (SISA Selection Panel) whose task will be to consider athlete/s based on the performance criteria outlined below for the SISA National / Development Squad.
- 2.3 The SISA 2025/2026 Squad will be published and subsequently updated following SISA Nominated Benchmark event/s.

3 QUALIFICATION (Due to the absence of an Olympic-sized rink in Singapore, there will be no 2025 Nationals and shall not be part of the selection criteria)

- 3.1 To be selected for the SISA National or Development Squad, each athlete must:
 - i. Be an individual member of SISA.
 - ii. Adhere to division Age Limits - ISU Rule 108
 - iii. Adhere to Citizenship/Residence requirements and Clearance Procedure ISU Communication 2030 – 'Update to Rule 109'
 - iv. Adhere to ISU Eligibility (ISU Rule 102, ISU Rule 103)
- 3.2 Squad members from the 2024/2025 season who achieved the National / Development squad SISA Performance Standard within the season will be offered the squad agreement for the 2025/2026 season.
- 3.3 New athletes will be included in the SISA National or Development Squad when they have:
 - i. Fulfill all of Section 3.1(i) to (iv) and
 - ii. Achieve the SISA Performance Standard at either one of the following:
 - 2024/2025 & 2025/2026 ISU Events, International Competition & SISA Sanctioned Events
 - 2024/2025 & 2025/2026 SISA Nominated Qualifying events

Category	Men (500m)	Women (500m)
National	<50s	<55s
Development	<60s	<65s

4 ATHLETE RESPONSIBILITIES

- 4.1 In order to confirm and maintain his/her selection in the National or Development Squad, each athlete must:
- (a) Sign and comply with SISA's Athlete Agreement
 - (b) Abide by the Statement of Anti-Doping of Singapore
 - (c) Complete the ISU Declaration Form (as per ISU rule 131)
 - (d) Maintain a consistent training attendance as structured by the National Coach
 - (e) Maintain a level of fitness commensurate with that of an elite athlete (and subsequent requirements to be listed by the new National Coach).
 - (f) If an athlete has a loss of fitness, form or suffers an injury or illness that prevents the athlete from competing or training for extended periods of time, he/she must notify the SISA General Manager within 48 hours of being diagnosed. The SISA Selection Panel also has the discretion if an athlete's entry should be removed for any relevant events.
- 4.2 If an athlete is unable to attend any assigned competitions, he/she must write in to the SISA General Manager with documentary evidence of his/her reasons (for e.g. medical certificate) to the SISA Selection Panel in order to be considered for future ISU competitions and/or to be retained on the squad.
- 4.3 If an athlete is unable to comply with the SISA Mandated and/or Assigned Events, it must only be due to the Exceptional Circumstances to be retained in the squad.
- 4.4 If a selected athlete, through his/her misconduct brings SISA or the sport of skating into disrepute, he/she may be removed from the National and Development Squad by the SISA Selection Panel in consultation with the SISA Board.

5 SELECTION APPEAL PROCEDURE

- 5.1 For all appeals regarding an athletes' inclusion in the SISA National or Development Squad, an official appeal must be made in writing and addressed to the President, Singapore Ice Skating Association no more than 3 days following the announcement. Failing which no appeal will be entertained.
- 5.2 The grounds on which an appeal can be made to SISA are based on:
- i. The relevant policy has not been properly followed and/or implemented; and/or
 - ii. The decision was affected by actual bias.

6 SELECTION PANEL

Dr Helen Chai	SISA Advisor, Assistant Dean and Director, BBA Programme, NUS Business School
Dr Ho Mun Wai	Former Programme Chair, Diploma in Sport Coaching, RP; Former, Chief, Knowledge Management and Corporate Policies, SSC.
Mr Kevin Wong	Director, Performance Consultant at E3Sports Asia

REFERENCES

(www.isu.org)

ISU Rule 102 – ‘Eligibility’

ISU Rule 103 – ‘Reinstatement as an Eligible person’

ISU Rule 108 – ‘Age Limits’

ISU Communication 2030 – Rule 109 on Citizenship/Residence requirements and Clearance Procedure

SISA Exceptional Circumstance and Medical Notification and Clearance Policy Current and Potential Team Members (<https://sisa.org.sg/about-sisa/policies>)